Locum Doctor Guide



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About HCA Medic Oncall

We specialise in tailored clinical and non-clinical solutions for healthcare providers, government and event organisations.

We pride ourselves on our dedication to quality and flexibility. This means we can provide our locum doctors with a diverse range of employment opportunities around Australia.

Our understanding of the complexities within the healthcare industry has earnt us a reputation for being trustworthy and dedicated to customer experience.

Our Values







Our Vision

To provide locum doctors with a diverse range of opportunities that are targeted to meet their individual needs and career aspirations

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Why you should consider becoming a locum doctor

Locum work is flexible work. When you become a locum doctor with HCA Medic Oncall, you can control when, where and how you want to work.

There are numerous benefits of becoming a locum doctor with HCA Medic Oncall, including enhanced career development, travel and higher earning opportunities.



Supplement your income



Broaden your horizon



Choose your work schedule



Access our growing network



Use our systems to streamline how you work



Develop as a medical professional

What kind of work is available?

There's no one way to work as a HCA Medic Oncall locum doctor. Along with hospital work, you can choose to work as a consultant, General Practitioner, provide policy advice and training, advise on corporate health or oversee sporting events.

\$1,000

bonus paid for 13 weeks full-time block placement

Exclusive opportunities

We are proud to provide all our locum doctors with diverse employment opportunities to enhance their careers and meet their individual requirements.

Clinical

Non-Clinical

Block Bookings

Block bookings - 3, 6 or 12 month contracts

Plan ahead with guaranteed hours and no longer worry about lastminute shifts

- Competitive locum rates
- Positions in public, rural and remote, private, corporate and correctional facilities
- Living away from home allowance available if applicable
- Placements available across
 Australia

Why HCA Medic Oncall?

Here are a few reasons why thousands of doctors have chosen us as their preferred locum doctor agency.

- Exceptionally well connected

 Through our experience and approach, we've developed long-standing relationships in the industry.
- Opportunities across industries and locations
 With separate divisions operating to secure public and private work, we can offer our doctors excellent opportunities in metropolitan,

regional and rural areas.

- We accommodate your travel needs
 Travelling with us is a smooth experience. We
 ensure any necessary flights, accommodation,
 and paperwork is taken care of.
- With our secure backend and management processes, you'll never miss a shift opportunity or payment.
- We personally welcome you to the team When you join HCA Medic Oncall, you are paired with a local team member who will help find the best positions for you.

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"HCA Medic Oncall are by far the best locum agency I have worked with. Staff are always very friendly and quick to reply.

It's easy to view and book locum shifts, with a good variety of private hospitals too. I think they also have the best reputation with hospitals"

Dr A Hambilton

"The service has been great. I had work the day after I registered. My interaction with staff has always been professional, appropriate and timely"

Dr J Pike

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Locum Rates in Australia

Top up your income by selecting from a range of locum opportunities Australia-wide at rewarding rates.















HCA Medic Oncall referral scheme

Once you join Medic Oncall as a locum doctor, you can refer any family member, friend or colleague who may be interested in joining us.

Stay connected with our interactive app

Our easy-to-use MOC App ensures you never miss an opportunity, providing ondemand access to opportunities and shifts.

- **✓** Tailored to your needs
- ✓ Saves you time
- **✓** Manage your shifts
- **✓** 24/7 access to jobs

Referral Rewards Offer

If your referral undertakes a placement with us, both you and the referral could be eligible for:

\$250

If the doctor you refer undertakes 1-10 shifts with us

\$500

If the doctor you refer undertakes more than 10 shifts with us

*T&C's apply

How to get involved



Introduce yourself

Call one of our friendly consultants on 1300 66 22 66 or send us an email at moc@mediconcall.com.au with your current resume



Give us a moment

Once we receive your enquiry one of our consultants will review your information and be in touch as soon as possible.



Provide your documents

After an initial discussion with one of our consultants, we will request the necessary documents to ensure your application is compliant.



Receive your options via the MOC App

After you talk to your designated consultant and provide your documents, we can begin the search for jobs that suit your preferences and specialisation.



Confirm your choice

When you have decided on the right locum job for you, let us know and we can schedule it in for you. Easy as that!

Our consultants are standing by to help you get started. They will take you through our onboarding process and on your way to your first HCA Medic Oncall locum position.

FAQFrequently Asked Questions

How does demand fluctuate in locum roles?

Hospitals need locum doctors throughout the year. For this reason, there is a relatively high demand for locum doctors, especially if you are flexible with when or what roles you work.

However, the first part of the year (generally Feb-April) locum work typically is in shorter supply. After this dip, locum work tends to slowly scale up until it reaches a peak that lasts from August through to January.

What documents are required for registration?

- Current resume
- Photo ID (passport and drivers' licence)
- Three consultant level references
- Working with Children Check (WWCC)
- Police Check (we can conduct this for you)
- Vaccination History
- Medical Indemnity Certificate



How do I get paid for locum work?

PAYG is the common method of payment for locum work. Using this method, your payment will be handled by the hospital or agency. To be paid via PAYG, you simply record hours worked on a timesheet, and depending on processing time, you will receive payment within 2 weeks.

What are my travel and accommodation benefits?

Outside major cities, hospitals will usually cover both travel and accommodation expenses. Travel expenses can include economy return airfares, or kilometre reimbursement if you are driving. Accommodation options tend to scale in line with seniority, starting with hospital quarters for junior doctors, all the way through to hotel rooms for more senior practitioners.

Cars may be provided, whether they be hire cars, or hospital fleets, but this varies from hospital to hospital.

Join our growing network

HCA Medic Oncall's comprehensive network covers metropolitan, regional and rural areas of Australia. Wherever you live or wish to live, you can rest assured that as one of our locum doctors, you will have access to fulfilling and lucrative work.



22+ Offices Worldwide



Thousands of Medic Oncall Locum Doctors



100% ISO

Quality Compliant



Contact us 1300 66 22 66

Our office is open every day from 8am to 5pm, including public holidays and weekends. Visit our website, send us an email or call our experienced team today.





