



Medic Oncall™  
By HCA

# 2023

## Locum Doctor Guide





# Our vision

"To provide locum doctors with a diverse range of opportunities that are targeted to meet their individual needs and career aspirations"

## About Medic Oncall by HCA

We specialise in tailored clinical and non-clinical solutions for healthcare providers, government and event organisations. We pride ourselves on our dedication to quality and flexibility. This means we can provide our locum doctors with a diverse range of employment opportunities around Australia and New Zealand. Our understanding of the complexities within the healthcare industry has earned us a reputation for being trustworthy and dedicated to customer experience.

## Our values



### INTEGRITY

We do what we say



### COLLABORATIVE

We are open, vibrant and relationship-focused



### EXCELLENCE

We ensure excellence with everything we do



### INNOVATIVE

We are at the forefront of healthcare recruitment

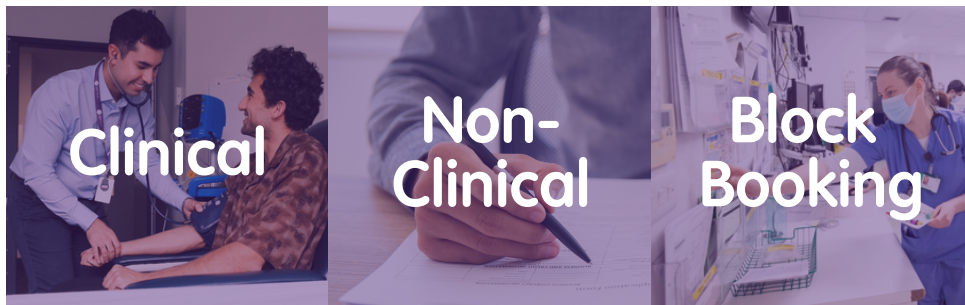


### SUSTAINABLE

We are constantly evaluating and evolving

# What kind of work is available?

There's no one way to work as a Medic Oncall locum doctor. Along with hospital work, you can choose to work as a consultant, provide policy advice and training, advise on corporate health or oversee sporting events.



## Block bookings - 3, 6 or 12 month contracts

Plan ahead with guaranteed hours and no longer worry about last-minute shifts.

- Competitive locum rates
- Positions in public, rural and remote, private, corporate and correctional facilities
- Guaranteed minimum 38 hours per week
- Living away from home allowance available if applicable
- Placements available across Australia

**\$2,000 bonus paid  
on completion of  
placement!**

## Exclusive opportunities

We are proud to provide all our locum doctors with diverse employment opportunities to enhance their careers and meet their individual requirements.

# Why you should consider becoming a locum doctor in 2023

Locum work is flexible work. When you become a locum doctor with Medic Oncall, you can control when, where and how you want to work. There are numerous benefits of becoming a locum doctor with Medic Oncall, including enhanced career development, travel and higher earning opportunities.



**SUPPLEMENT  
YOUR INCOME**



**BROADEN YOUR  
HORIZON**



**CHOOSE YOUR  
WORK SCHEDULE**



**ACCESS OUR  
GROWING NETWORK**



**USE OUR SYSTEMS  
TO STREAMLINE  
HOW YOU WORK**



**DEVELOP AS A MEDICAL  
PROFESSIONAL**

## Specialties in high demand for 2023

- Emergency Medicine
- General Medicine
- ICU
- Psychiatry
- Rural GP

**LEARN  
MORE**

<http://>



# 2023 Locum Rates in Australia

Top up your income by selecting from a range of clinical and non-clinical locum opportunities Australia-wide at rewarding rates.



## QLD

Up to \$234 per hour\*

## NSW

Up to \$300 per hour\*

## VIC

Up to \$280 per hour\*

## TAS

Up to \$225 per hour\*

## WA

Up to \$250 per hour\*

## NT

Up to \$250 per hour\*

## SA

Up to \$250 per hour\*

\*Rates vary depending on state and territory, urgency of shift, specialty and amount of notice provided.

# Why Medic Oncall?

There are a few reasons thousands of doctors have chosen us as their preferred locum doctor agency.



## **WE ARE EXCEPTIONALLY WELL-CONNECTED.**

Through our experience and approach, we've developed long-standing relationships in the industry.



## **WE OFFER OPPORTUNITIES ACROSS INDUSTRIES, SECTORS AND LOCATIONS.**

With separate divisions operating to secure public and private institutions, we can offer our doctors excellent opportunities in metropolitan, regional and rural areas.



## **WE ACCOMMODATE YOUR TRAVEL NEEDS.**

Travelling with us is a smooth experience. We ensure any necessary flights, accommodation, and paperwork is taken care of.



## **TRANSPARENCY ARE AMONG OUR TOP PRIORITIES.**

With our secure backend and management processes, you'll never miss a shift opportunity or payment.



## **WE PERSONALLY WELCOME ALL OUR LOCUM DOCTORS INTO THE TEAM.**

When you join Medic Oncall, you are paired with a local team member who will help find the best positions for you.



"The service has been great. I had work the day after I registered. My interaction with staff has always been professional, appropriate and timely" - Dr J Pike

"Medic Oncall are by far the best locum agency I have worked with. Staff are always very friendly and quick to reply. Its easy to view and book locum shifts, with a good variety of private hospitals too. I think they also have the best reputation with hospitals" - Dr A Hamilton



# Medic Oncall referral scheme

Once you join Medic Oncall as a locum doctor, you can refer any family member, friend or colleague who may be interested in joining us.

## REFERRAL REWARDS OFFER

If your referral undertakes a placement with us, both you and the referral could be eligible for:

**\$250** If the doctor you refer undertakes 1-10 shifts with us

**\$500** If the doctor you refer undertakes more than 10 shifts with us

\*Ts&Cs apply

## Stay connected with our interactive app

Our easy-to-use MOC App ensures you never miss an opportunity, providing on-demand access to opportunities and shifts.

- Tailored to your needs
- Saves you time
- Manage your shifts
- 24/7 access to jobs

Download the Entire HR app today!



LEARN  
MORE

<http://>



# How to get involved

Our consultants are standing by to help you get started. They will take you through our onboarding process and on your way to your first Medic Oncall locum position.



## Introduce yourself

Call one of our friendly consultants on [1300 66 22 66](tel:1300662266) or send us an email at [moc@mediconcall.com.au](mailto:moc@mediconcall.com.au) with your current resume.



## Give us a moment

Once we receive your enquiry one of our consultants will review your information and be in touch as soon as possible.



## Provide your documents

After an initial discussion with one of our consultants, we will request the necessary documents to ensure your application is compliant.



## Receive your options via the MOC App

After you talk to your designated consultant and provide your documents, we can begin the search for jobs that suit your preferences and specialisation.



## Confirm your choice

When you have decided on the right locum job for you, let us know and we can schedule it in for you. Easy as that!



# FAQ

## Frequently Asked Questions

### How does demand fluctuate in locum roles?

Hospitals need locum doctors throughout the year. For this reason, there is a relatively high demand for locum doctors, especially if you are flexible with when or what roles you work.

However, the first part of the year (generally Feb-April) locum work typically is in shorter supply. After this dip, locum work tends to slowly scale up until it reaches a peak that lasts from August through to January.

### How do I get paid for locum work?

PAYG is the common method of payment for locum work. Using this method, your payment will be handled by the hospital or agency. To be paid via PAYG, you simply record hours worked on a timesheet, and depending on processing time, you will receive payment within 2-5 weeks.

### What are my travel and accommodation benefits?

Outside major cities, hospitals will usually cover both travel and accommodation expenses. Travel expenses can include economy return airfares, or kilometer reimbursement if you are driving. Accommodation options tend to scale in line with seniority, starting with hospital quarters for junior doctors, all the way through to hotel rooms for more senior practitioners.

Cars may be provided, whether they be hire cars, or hospital fleets, but this varies from hospital to hospital.

### What documents are required for registration?

- Current resume
- Photo ID (passport and drivers' licence)
- Three consultant level references
- Working with Children Check (WWCC)
- Police Check (we can conduct this for you)
- Vaccination status for Hepatitis B, Varicella, DTPA, MMR, COVID-19
- Medical Indemnity Certificate

# Join our growing network

Medic Oncall's comprehensive network covers metropolitan, regional and rural areas of Australia. Wherever you live or wish to live, you can rest assured that as one of our locum doctors, you will have access to fulfilling and lucrative work.



Over 20 years  
recruiting and  
placing healthcare  
professionals.



Thousands of  
Medic Oncall  
locum doctors



17 offices  
world-wide



100% RSCA  
Quality  
Compliant

## Contact us

Our office is open every day from 8am to 5pm, including public holidays and weekends.

Visit our website, send us an email or call our experienced team today.

### Australia

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**Submit Your Enquiry**

