

Locum Doctor Guide



Medic Oncall™
By Healthcare Australia

Welcome to Medic Oncall by HCA

Welcome to Medic Oncall's locum doctor opportunity guide. This is your roadmap to becoming a locum doctor with Medic Oncall.

As Australia's leading provider of locum doctor staffing, we are committed to finding unrivalled opportunities for all our locum doctors. No matter your specialisation or seniority, we will work with you to find the right opportunities that support your individual needs and career goals.

Our doctors are part of a vital network of healthcare providers helping to service a wide array of clients all around Australia. We are on the search for locum doctors to help businesses and communities, both now and in the future. With new opportunities every day, there has never been a better time to join Medic Oncall as a locum doctor.

If you need more information after reading this document, feel free to reach out to us. The Medic Oncall team is standing by to field any questions you might have about joining as a locum doctor.

This is a golden opportunity for your career as a doctor. By getting involved with Australia's leading provider of locum doctors, you are joining a network that features great rewards, outstanding opportunities and flexibility as standard.

We can't wait to welcome you on board.

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Content

About Medic Oncall by HCA	04
Benefits of locum work	07
Join our growing network	10
Exclusive Medic Oncall by HCA opportunities	11
Frequently asked questions	13
Get involved with Medic Oncall by HCA	15
Contact details	17



About Medic Oncall

by HCA

At Medic Oncall, we pride ourselves on our dedication to quality and flexibility. We specialise in tailored clinical and non-clinical solutions for healthcare providers, government and event organisations. This means we can provide our locum doctors with a diverse range of employment opportunities around Australia and New Zealand.

Our understanding of the complexities within the healthcare industry has earned us a reputation for being trustworthy and dedicated to customer experience. As a leading provider of healthcare services and workforce management, we are committed to finding solutions that meet our doctors' individual aspirations and our clients' needs.

We work with the best doctors and provide them with unique opportunities to help establish or enhance their career.

Our vision

To provide our locum doctors with a diverse range of opportunities that are targeted to meet their individual needs and career aspirations.

Our team cares about you and your work preferences. It is our mission to find the ideal working solution for you.



Our values



INTEGRITY

We do what we say



COLLABORATIVE

We are open, vibrant and relationship-focused



EXCELLENCE

We ensure excellence with everything we do



INNOVATIVE

We are at the forefront of healthcare recruitment



SUSTAINABLE

We are constantly evaluating and evolving

Why Medic Oncall?

There are a few reasons to choose us as your preferred locum doctor agency.



WE ARE PART OF AN INTERNATIONAL NETWORK OF PUBLIC HEALTH INSTITUTIONS.

Our locum doctors have access to our vast network throughout Australia and New Zealand.



WE OFFER A WIDE RANGE OF OPPORTUNITIES FOR DOCTORS OF ALL LEVELS.

We can accommodate demand for doctors of all seniority and experience, from junior health professionals to senior practitioners.



WE ARE EXCEPTIONALLY WELL-CONNECTED.

Through our experience and approach, we've developed long-standing relationships in the industry. All Medic Oncall doctors are welcomed into this network and the opportunities within it.



WE OFFER OPPORTUNITIES ACROSS INDUSTRIES, SECTORS AND LOCATIONS.

With separate divisions operating to secure public and private institutions, we can offer our doctors excellent opportunities in metropolitan, regional and rural areas.



WE ACCOMMODATE YOUR TRAVEL NEEDS.

Travelling with us is a smooth experience. We ensure any necessary flights, accommodation, and paperwork is taken care of.



TRANSPARENCY ARE AMONG OUR TOP PRIORITIES.

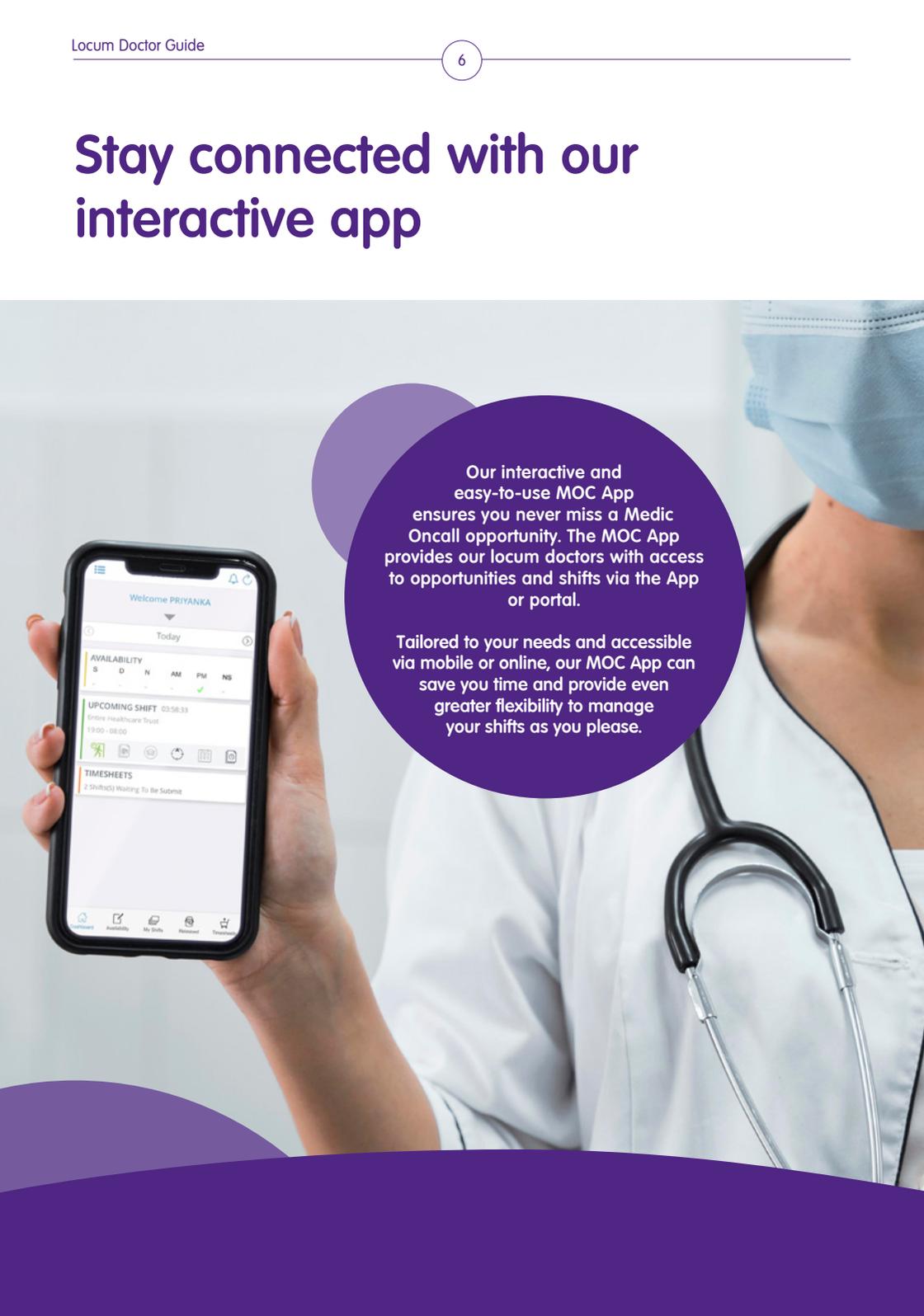
With our secure backend and management processes, you'll never miss a shift opportunity or payment.



WE PERSONALLY WELCOME ALL OUR LOCUM DOCTORS INTO THE TEAM.

When you join Medic Oncall, you are paired with a local team member who will help find the best positions for you.

Stay connected with our interactive app



Our interactive and easy-to-use MOC App ensures you never miss a Medic Oncall opportunity. The MOC App provides our locum doctors with access to opportunities and shifts via the App or portal.

Tailored to your needs and accessible via mobile or online, our MOC App can save you time and provide even greater flexibility to manage your shifts as you please.

Benefits of locum work

Locum work is flexible work. When you become a locum doctor with Medic Oncall, you can control when, where and how you want to work.

What is locum work?

A locum doctor fills a temporary position for health professionals who may be absent, in high demand, or in an emergency. Locum workers can fulfill a position in the hospital or organisation on a part or full-time basis.

Locum doctors may fill a role for a short or longer period of time, making them essential for the continued functioning of our clients' healthcare facilities and services.



Why you should consider becoming a locum doctor

There are numerous benefits of becoming a locum doctor with Medic Oncall, including enhanced career development, travel and earning opportunities.



SUPPLEMENT YOUR INCOME

Locum work can top up your income or be the bulk of your income – it's up to you. Find roles that suit your experience, needs and career goals.



CHOOSE YOUR WORK SCHEDULE

Realise the flexible work schedule you have always wanted. Being a locum doctor means you have control over when you work. This gives you the flexibility to travel more, study or spend quality time with family and friends.



DEVELOP AS A MEDICAL PROFESSIONAL

To remain at the forefront of the healthcare field, you need to continually add to your skillset and knowledge base. Medic Oncall can help support and bolster your career with up-to-date industry information and actionable feedback to improve your skills, along with access to job listings and opportunities around Australia and New Zealand.



BROADEN YOUR HORIZON

You'll be surprised where a career with Medic Oncall can take you. With clinical and non-clinical opportunities available, you can choose from a range of medical specialties, as well as non-clinical work from medical assessments and consultancy, through to corporate health programs and policy development.



ACCESS OUR GROWING NETWORK

Our wide network extends throughout Australia and New Zealand. No matter where you are located or where you want to work, you can access a diverse range of temporary and permanent positions in metropolitan, regional and rural locations



USE OUR SYSTEMS TO STREAMLINE HOW YOU WORK

When you join us as a locum doctor, you become a member of our workforce. This means you have access to benefits, will be paid transparently, and reserve the option to choose more permanent roles with us. We do the work behind the scenes so you don't have to.

Areas we cover

We are here to provide you with excellent connections and personalisation to find the optimal locum position for you, including:

- ✓ **Anaesthetics**
- ✓ **Cardiology**
- ✓ **Emergency Medicine**
- ✓ **General Medicine**
- ✓ **General Practice**
- ✓ **General Surgery**
- ✓ **ICU**
- ✓ **Non-Clinical**
- ✓ **O&G**
- ✓ **Paediatrics**
- ✓ **Private Hospitals**
- ✓ **Psychiatry**



Join our growing network

Since we founded Medic Oncall in 2001, we have established a vast network of connections with public and private health institutions including healthcare providers, government clients, corporate, and event organisations.

Medic Oncall's comprehensive network covers metropolitan, regional and rural areas of Australia. Wherever you live or wish to live, you can rest assured that as one of our locum doctors, you will have access to fulfilling and lucrative work.

Our continual growth has seen us mature into one of Australia's leading providers of clinical and non-clinical workforce solutions.



20

Over 20 years
recruiting and
placing healthcare
professionals.



Thousands of
Medic Oncall
locum doctors



17 offices
world-wide



100% RSCA
Quality
Compliant

Exclusive Medic Oncall by HCA opportunities

At Medic Oncall, we are proud to provide all our locum doctors with diverse employment opportunities to enhance their careers and meet their individual requirements. As part of this, we have several exclusive offers only available to Medic Oncall locum doctors.



Work in a variety of environments

There's no one way to work as a Medic Oncall locum doctor.

Along with hospital work, you can choose to work as a consultant, provide policy advice and training, advise on corporate health, oversee sporting events, among many other positions, including COVID-19 response team opportunities.

Medic Oncall Referral Scheme

Referrals help us to continue to build our network of reliable and qualified locum doctors. We are currently looking for referrals to fill a range of exciting locum positions.

If you know someone who might be interested in undertaking a locum placement with us, let them know – we'd love to hear from them.

REFERRAL REWARDS OFFER

Typically, we offer **\$500** as a one-off bonus for referrals. If your referral undertakes a placement with us, you could be eligible for:

\$250

If the doctor you refer
undertakes
1-10 shifts with us

\$500

If the doctor you refer
undertakes more than
10 shifts with us*

HOW DO I REFER A DOCTOR?

Once you join Medic Oncall as a locum doctor, you can refer any family member, friend or colleagues who may also be interested joining us.

All we'll require for the referral is:

- The referral's name
- Email address
- Phone number

We will contact them directly and introduce them to our process. You will be continually updated about their placement and progress, including information about the monetary rewards you're entitled to.

[Learn more about how to refer someone to become a Medic Oncall locum doctor.](#)

Frequently Asked Questions

How does demand fluctuate in locum roles?

Hospitals need locum doctors throughout the year. For this reason, there is a relatively high demand for locum doctors, especially if you are flexible with when or what roles you work.

However, the first part of the year (generally Feb-April) locum work typically is in shorter supply. After this dip, locum work tends to slowly scale up until it reaches a peak that lasts from August through to January.

This fluctuation can affect pay rates due to a misalignment between supply/demand. When there is escalation in demand for locum positions in the later part of the year, pay rates also typically increase.

In what locations and types of hospitals can I expect to secure locum work?

Due to the extent of our network, there are numerous positions in a variety of areas and hospital sizes. We have locum doctors placed in large metropolitan hospitals in multiple wards through to smaller, regional hospitals in general practice capacities. The flexibility of where and how you work comes down to role availability and your preferences.

Your consultant will likely be able to provide more insight, depending on your seniority, speciality, and other factors including your personal preferences.

How do I get paid for locum work?

PAYG is the common method of payment for locum work. Using this method, your payment will be handled by the hospital or agency. To be paid via PAYG, you simply record hours worked on a timesheet, and depending on processing time, you will receive payment within 2-5 weeks.

Your private consultant will be able to assist you to log your time correctly.

What are the requirements to become a locum doctor?

As a minimum, to work as a locum doctor you should be:

- Registered with AHPRA (General or Specialist Registration)
- Legally allowed to work in Australia.

What are my travel and accommodation benefits?

These can vary heavily depending on where you undertake locum work and your role.

For almost all locum roles in metropolitan cities, travel and accommodation is not usually provided as the doctors undertaking these roles typically live in the area.

Outside major cities, hospitals will usually cover both travel and accommodation expenses. Travel expenses can include economy return airfares, or kilometer reimbursement if you are driving. Accommodation options tend to scale in line with seniority, starting with hospital quarters for junior doctors, all the way through to hotel rooms for more senior practitioners.

Cars may be provided, whether they be hire cars, or hospital fleets, but this varies from hospital to hospital.

How long do placements typically last for?

We offer flexible working arrangements to meet all our locum doctors' preferences. Whether you're looking for ad hoc shifts to supplement an existing role, or a long-term placement of more than 6 months, we can cater to any locum work specification.

If you are looking for a long-term role, we recommend first undertaking a 4-6 week locum placement before committing to a longer placement.

How do I apply for a locum placement?

Before you can undertake a locum placement, you are required to present the following paperwork verification:

- Current resume
- Photo ID (passport and drivers' licence)
- Two consultant level references
- Working with Children Check (WWCC)
- Police Check (we can conduct this for you)
- Vaccination status for Hepatitis B, Varicella, DTPA, MMR, COVID-19
- Medical Indemnity Certificate

While this may seem like a lot of documentation, we will guide and support you through the process. It is important that your information remains relevant and up-to-date to secure more work. We will keep all your personal information on file for future placements. We'll also alert you when your documents need to be updated.

Get involved with Medic Oncall by HCA

If you are considering taking on a locum position soon, our consultants are standing by to help you get started. They will take you through our onboarding process and on your way to your first Medic Oncall locum position.



Introduce yourself

Call one of our friendly consultants on **1300 66 22 66** or send us an email at moc@mediconcall.com.au with your current resume.

1

Give us a moment

Once we receive your enquiry one of our consultants will review your information and be in touch as soon as possible.

2

Provide your documents

After an initial discussion with one of our consultants, we will request the necessary documents to ensure your application is compliant.

3

Receive your options via the MOC App

After you talk to your designated consultant and provide your documents, we can begin the search for jobs that suit your preferences and specialisation. We will compile and send these to you for your consideration.

4

Our team will email available roles directly to you, or you can find them once you sign up and log into the Medic Oncall MOC App.

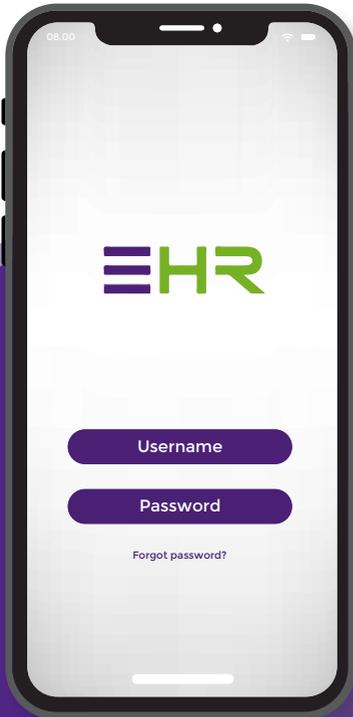


Confirm your choice

When you have decided on the right locum job for you, let us know and we can schedule it in for you. Easy as that!

5

Never miss an offer via our app



Once you are working with us, our MOC App can notify you when new shifts and opportunities arise. Tailored to your preferences, our MOC App can be accessed via mobile or online and offers a timesaving and flexible way to manage your information and upcoming shifts.



Contact details



Our offices are open every day from 8am to 5pm AEST, including public holidays and weekends.

Visit our website, send us an email or call our experienced team today.

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Medic Oncall™
By Healthcare Australia

**When quality and flexibility matter
– partner with Medic Oncall.**